

Dear Congressperson _____,

I am your constituent, and I am writing about an issue of fairness and equality for all families – in Illinois and across the country.

Representative Barney Frank, joined by a group of bi-partisan Representatives, introduced the Employment Non-Discrimination Act (ENDA - H.R. 3017, S. 1584). ENDA would extend the existing federal law prohibiting employment discrimination to protect people on the basis of sexual orientation and gender identity.

Please support an inclusive ENDA – the bill that protects lesbian, gay, bisexual and transgender (LGBT) Americans from losing their jobs just because of their sexual orientation or their gender identity.

Federal law already bans job discrimination based on race, gender, religion, and other categories that are essential to a person's being. But employers in many states can still fire people because they are LGB or transgender. Illinois is one of only eleven states to currently protect LGB and transgender individuals at work. The rest of LGBT workers ought to have this same right.

In this economy, LGBT Americans deserve and need the ability to work -- just like every American. I urge you to help by cosponsoring and supporting an inclusive ENDA in 2010.

Thank you for your consideration.

Sincerely,

Name _____

Address _____

Email _____

Additional comment: _____